## Welcome to the 2<sup>nd</sup> CCG Wellington meeting

10th August 2007



- Our Purpose
- Guiding Principles
- Steering Group
- Knowledge Exchange
  - End 2007 Event
- Projects
  - Benchmarking Club
  - Pathfinder Projects
  - Increase Client membership



#### **NZ** Vision

For the NZ construction industry to realise maximum value to all clients, end users and partners and exceed their expectations through the sustainable delivery of world-class products and services.



#### **CCG Mission**

CCG leads change to deliver improved industry performance resulting in a demonstrably better built environment.





# Sharing, Learning and Innovation Together



#### We will achieve our Vision by:

- Providing a unique bridge within the industry which includes clients, end users and partners such as consultants, contractors, suppliers, researchers, educators and industry bodies
- Becoming a 'Centre of Excellence' for Construction Clients
- Aiding learning in 'How to be a better Client'
- Sharing challenges, to act as support for each other and a peer group
- Creating influence & change Client Practice
- Creating an environment for those clients that already recognise that there is a 'better way' to move on to the next level, innovate & develop better procedures.
- Supporting clients in making the business case for integrated teams
   & best practice



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  - Benchmarking Club
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### Benchmarking

# The key to the door of unlocking Relationship Contracting

Wellington Construction Clients' Group



#### Agenda

- What is Benchmarking?
- Why is it the key to successful Relationship Procurement?
- Who is 'doing it' & where?



#### **Rethinking Construction**

- Establish Relationship Contracting/Integrated Teams
- Measure Performance
- Drive out Waste



#### **Rethinking Construction**

- Establish Relationship Contracting/Integrated Teams
- Measure Performance
- Drive out Waste

#### **Teams Measure & Drive out Waste**



#### What is Benchmarking?

Measuring performance

Comparing performance

Setting Targ ts

Improving / rforman/

"Weighing the pig does not make it grow fatter"

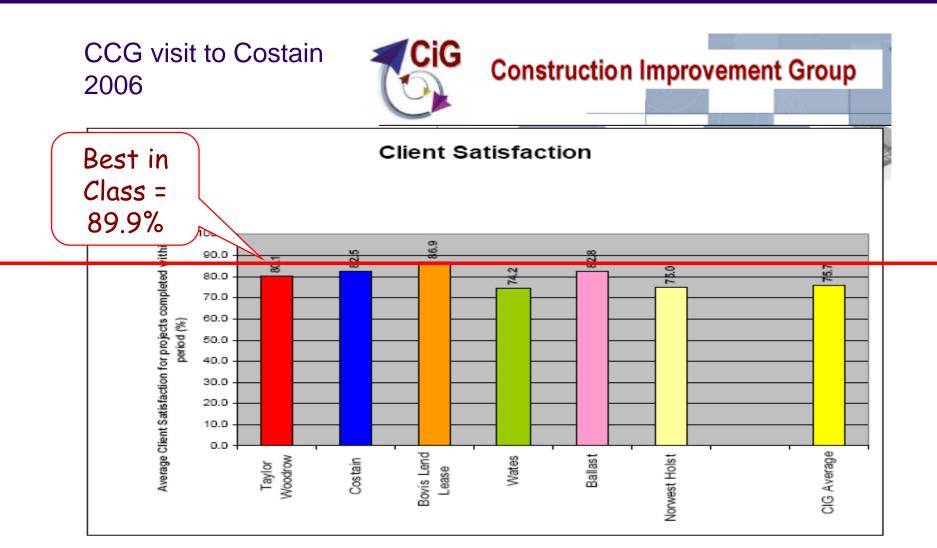
"Who performs better?"

"If you don't
measurcan't
"What actions do
we need to take in
order to improve
our performance?"

"Why are they better?"

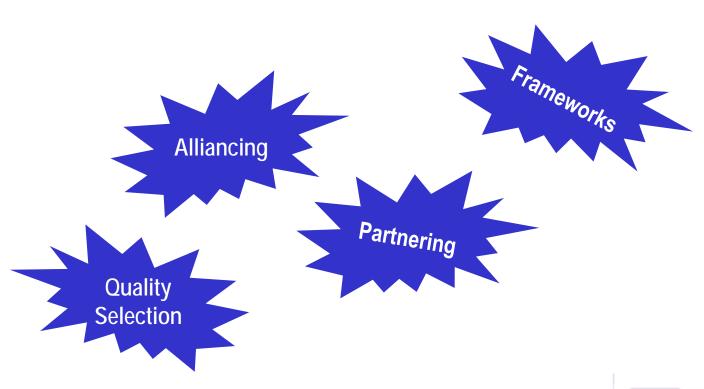


#### What is Benchmarking?





What is Relationship Procurement?





#### What is an integrated team?





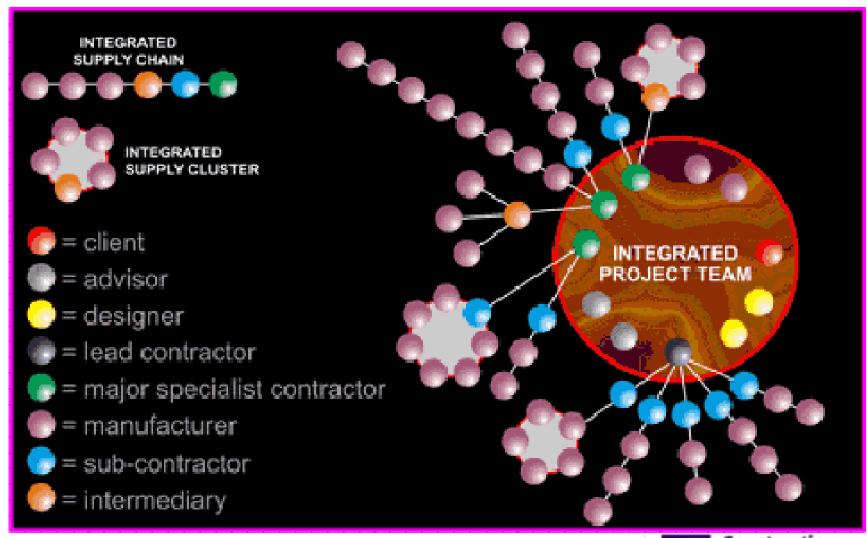


#### What is an integrated team?

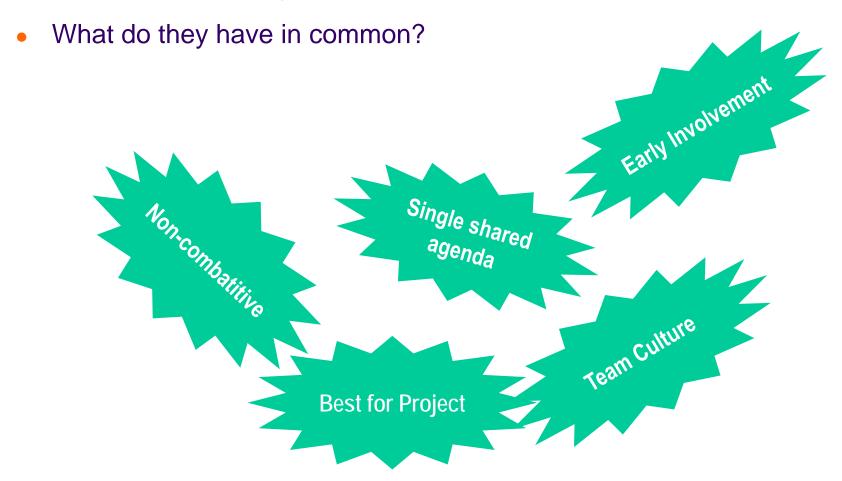




#### What is Relationship Procurement?



What is Relationship Procurement?





- What is Relationship Procurement?
- What do they have in common?



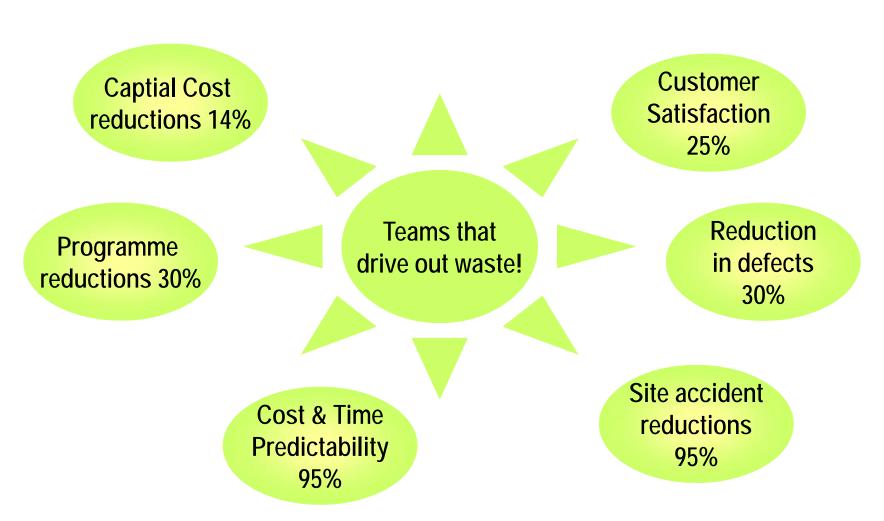


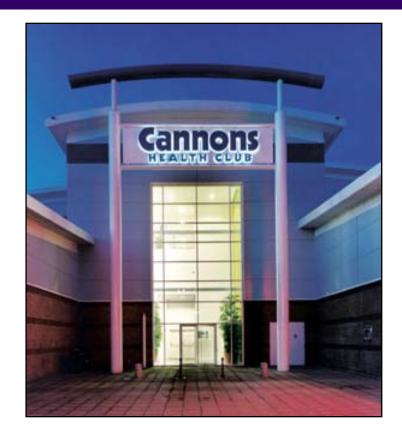
- What is Relationship Procurement?
- What do they have in common?
- Why don't more lients do it?
- What will give clied under the Relation of Procurement?

Teams to be delivering consistently better performance on projects over time



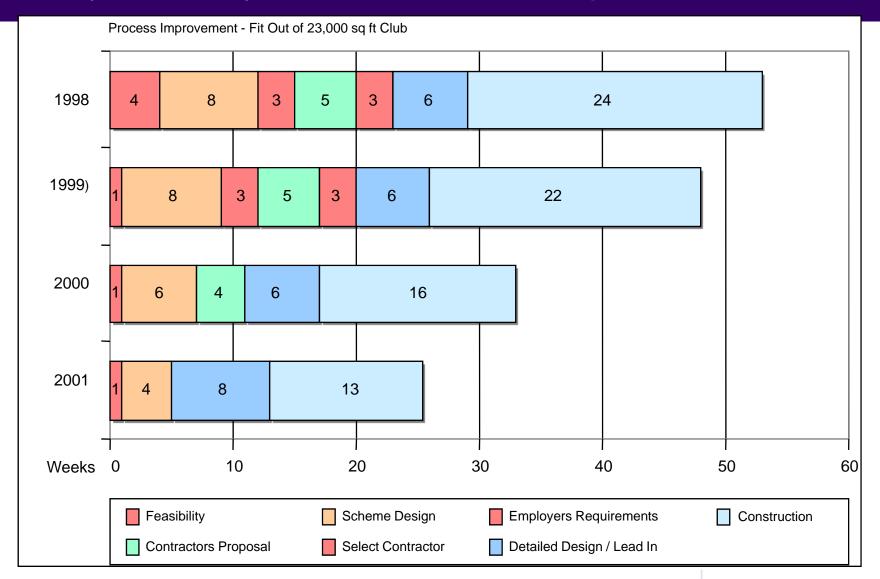
What will give client's confidence in Relationship Procurement?





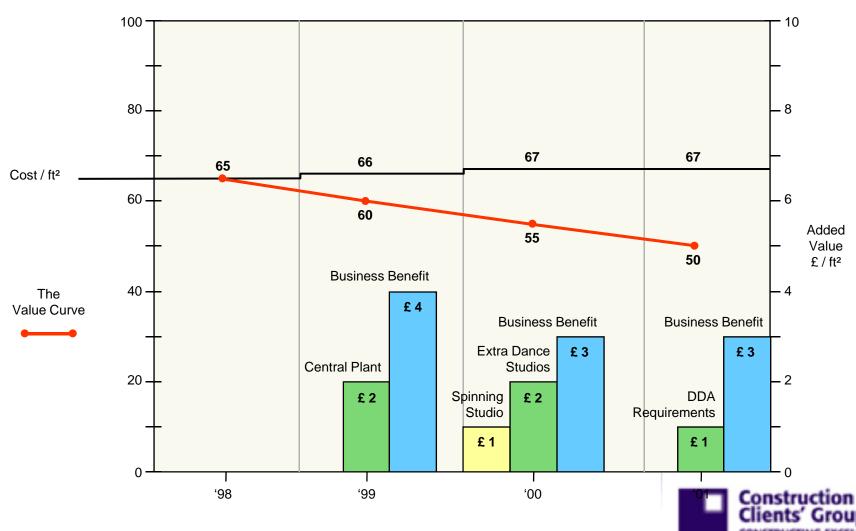
Building success through an integrated team







#### Cost Performance



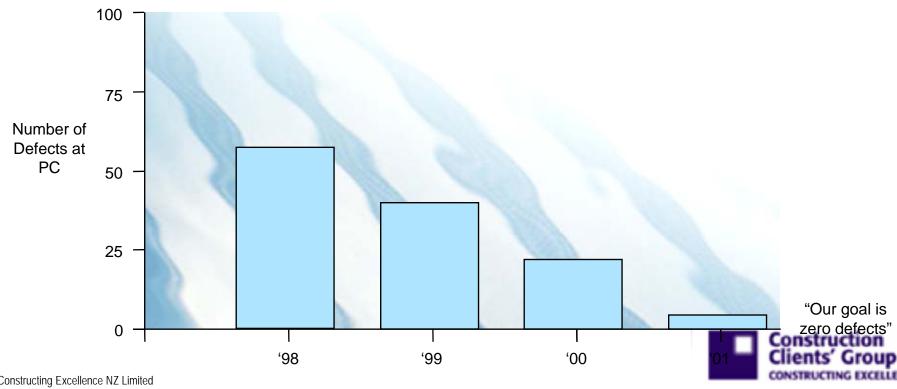
#### **Quality Performance**











The Real Value to the Client

Value ratio

 $1500 \times 50 \times 28 = £2,100,000$ 





#### Hertfordshire Frameworks



- Delivering Schools
- New build & refurbishment programme
- Around £20m (70 projects) per annum
- Traditionally tendered



#### Sample Tendering costs

- 4 tenderers per project
- 3 unsuccessful tenders
- 100 projects
- 4 people x 4 person days per tender @ £250 per day

#### Therefore:

- 300 tenders x 16 person days x £250 = £1.2 Million
- Who pays for this waste?



#### **Setting Targets**

KPI	Measure	HCC Now
Client Sat - Product	% scoring 8/10 or better	50%
Client Sat - Service	% scoring 8/10 or better	57%
Defects	% scoring 8/10 or better	36%
Safety	Mean Accident Incidence rate per 100k employed	No Data
Predict Design Cost	% on target or better	17%
Predict Construct Cost	% on target or better	39%
Pred Design Time	% on target or better	41%
Pred Construction Time	% on target or better	36%
Construction Cost	Change compared with one year ago	No Data
Construction Time	Change compared with on year ago	No Data

#### Some early indicators

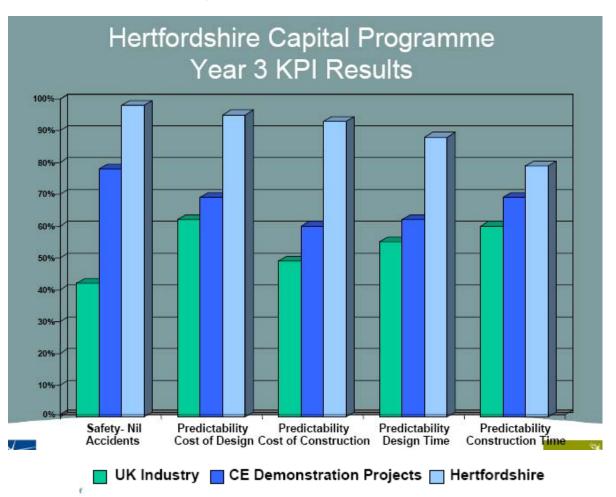
- First two projects finished:
  - On time
  - Within Budget (second one under budget)
  - Zero defects on second project (first one just a few with no impact)
  - Delighted customers
  - No accidents

- The second project reduced the time to start on site by 70% from normal!
  - 5 weeks from 15 weeks!



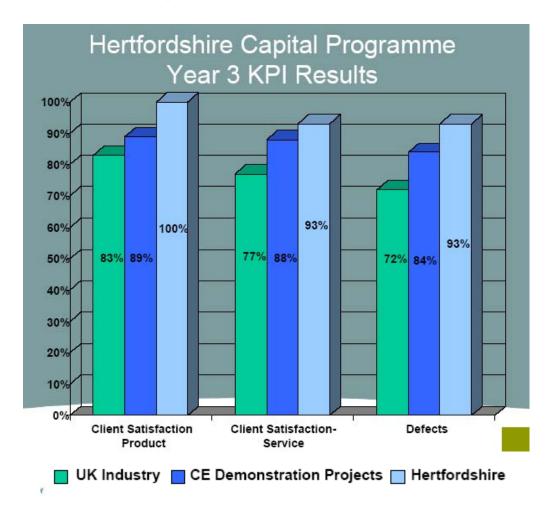
#### Three years in...

Met Year Five Targets in year three!



#### Three years in...

Met Year Five Targets in year three!



#### Agenda

- Introduction to Constructing Excellence
- What is Benchmarking?
- Why is it the key to successful Relationship Procurement?
- Who is 'doing it' & where?
- How can we develop the Benchmarking habit?



#### Who is 'doing it' & where?

#### Relationship Procurement

- Dept of Corrections
  - Collaborative Working Arrangement
- Transit
  - Grafton & Northern Gateway
- Queenstown Lakeside District Council
  - Frameworks for Consultants & Contractors
- New Zealand Defence Force
  - Contractor Panels
- Auckland City Council
  - Alliances



#### Who is 'doing it' & where?

#### Benchmarking

- CAENZ
  - The National Construction KPIs
- The Construction Client's Group
  - Benchmarking Club
- The NZ Construction Best Practice Programme







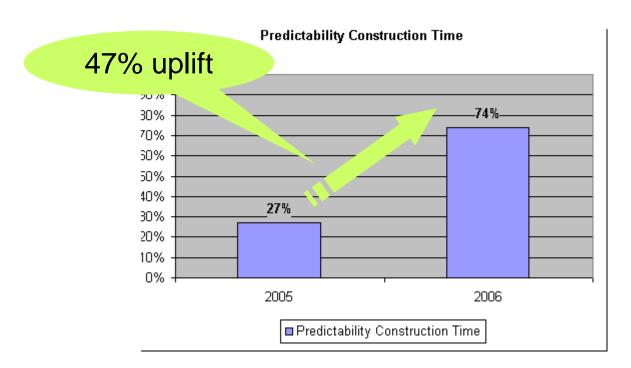


#### **Case Study – Naylor Love**

- Began benchmarking 2005
- Use National KPIs
- Set up a 'Best Practice Programme'
- Measured, analysed and improved!
  - Two key areas of concern
  - Delivery to Time
  - Defects
- The Results...



Delivery on Time



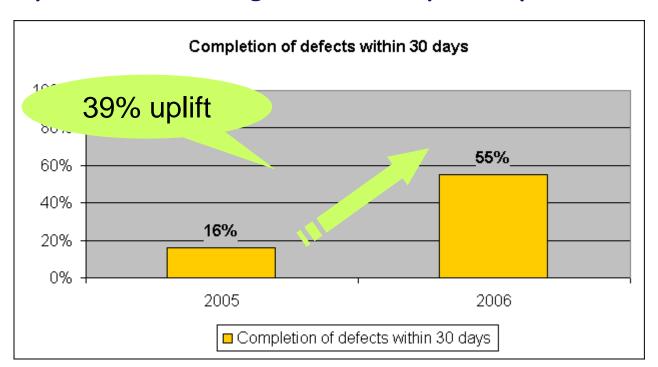


### Delivery on time

Aspect	Q No.	Customer Survey Question	2005	2006	% Uplift
Programme	29	The Project Team planned & managed the construction process efficiently	82%	83%	↑1%
Programme	30	The Project Team met all the milestones	74%	69%	↑5%
Programme	43	The hand over of the project was well managed 75%		77%	↑2%
Programme	44	The Project was handed over on time	68%	81%	<b>↑13</b> %



#### Defects





#### Defects

Aspect	Q No.	Customer Survey Question	2005	2006	% Uplift
Quality	47	The project was handed over with no significant defects.	71%	80.5%	↑9.5%
Quality	48	Any defects are quickly & efficiently resolved	60%	77 %	<b>↑17</b> %
Quality	34	The Quality of the workmanship was excellent	82.5%	81.5	↓-1%

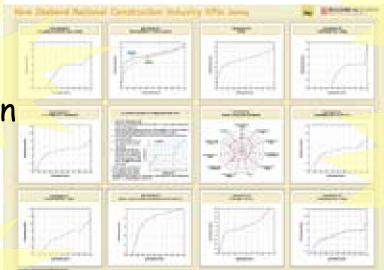


# How can we develop the Benchmarking Habit?

National Construction Industry Berchitarks
 Predictability

Profitability

Client Satisfaction



Safety

Time Predictability

WWW.CAENZ.com

Quality



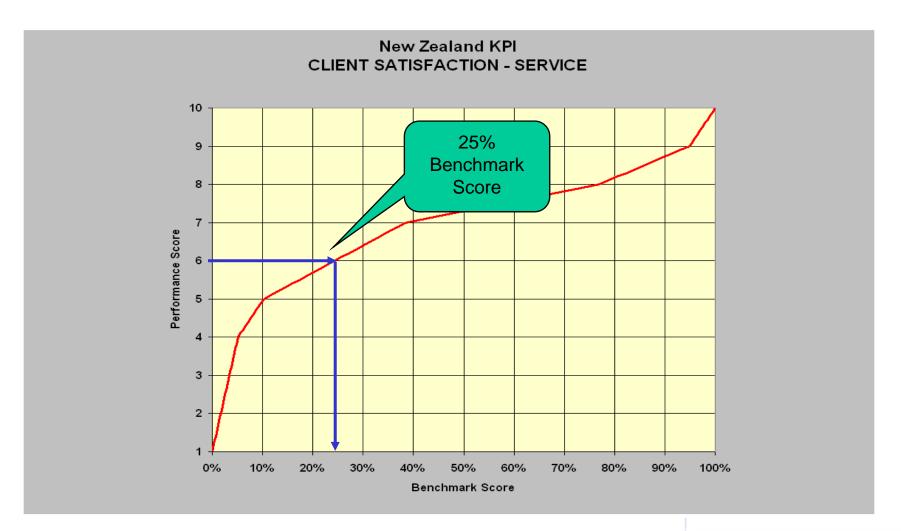
# How to use Benchmarking to improve

Case Studies

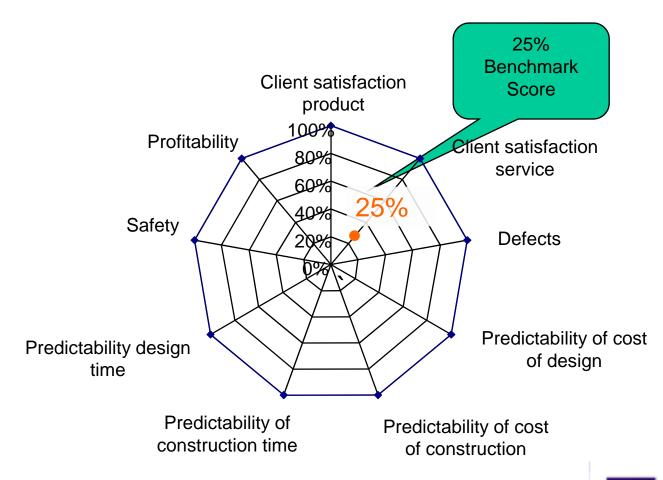


- The Project
  - The Score
  - The Benchmark

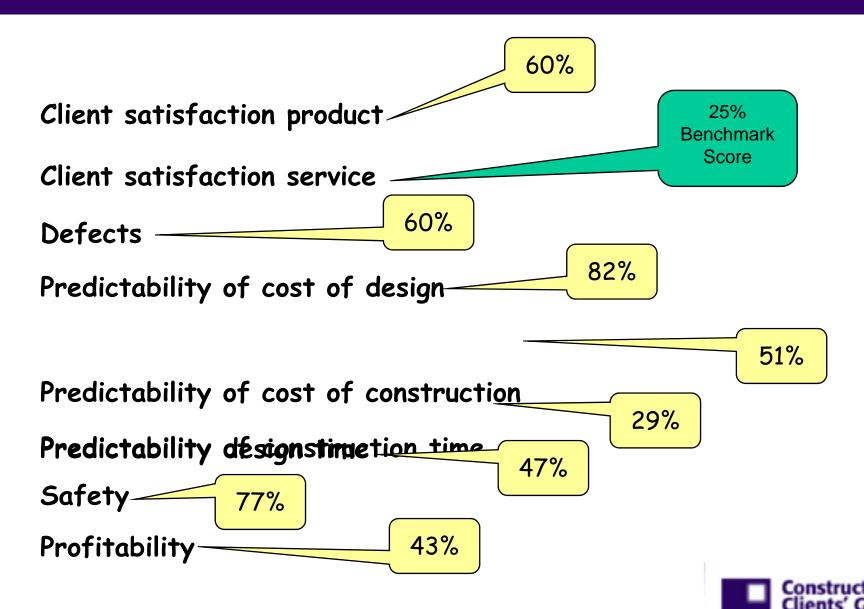
During a survey, a client scores
a project
6 out of 10
for
"Satisfaction with the Service"

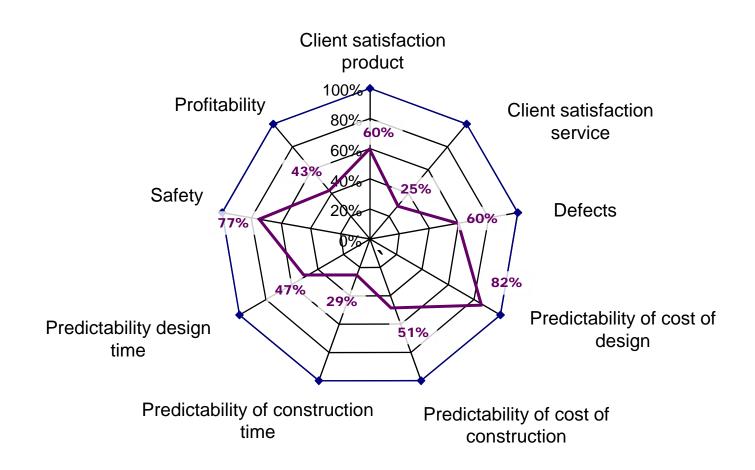




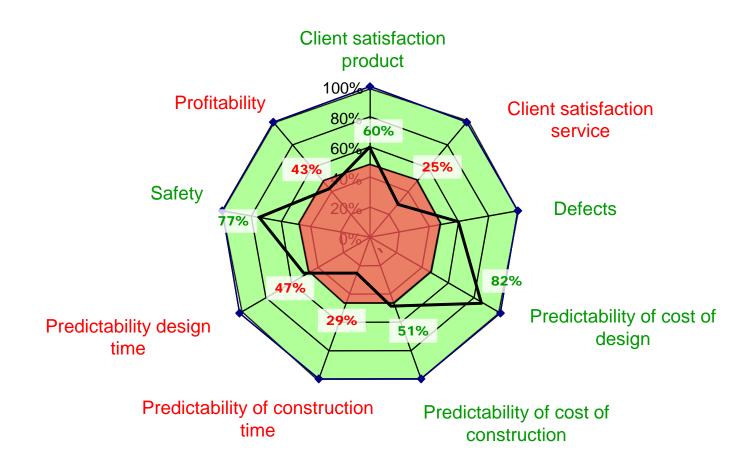














# Measuring the Company score

KPI	Measure	Industry Average
Client Satisfaction - Product	% Scoring 8/10 or better	73%
Client Satisfaction - Service	% Scoring 8/10 or better	62%
Defects on Handover	% Scoring 8/10 or better	40%
Safety Accidents	% Projects with zero LTIs (Lost Time Incidents)	4%
Predictability Construction Cost	% on target or better	42%
Predictability Construction Time	% on target or better	65%



# Getting the Culture right

Improvement is more important than 'top marks'

Encourage the team to embrace poor results as opportunities

No blame moritorium

Be Objective

Reward progress rather than absolute results

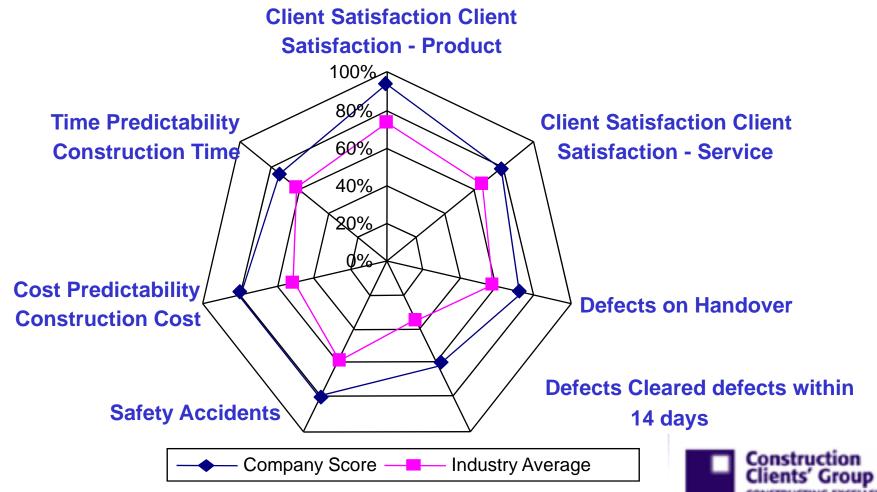


## Company A





Company B



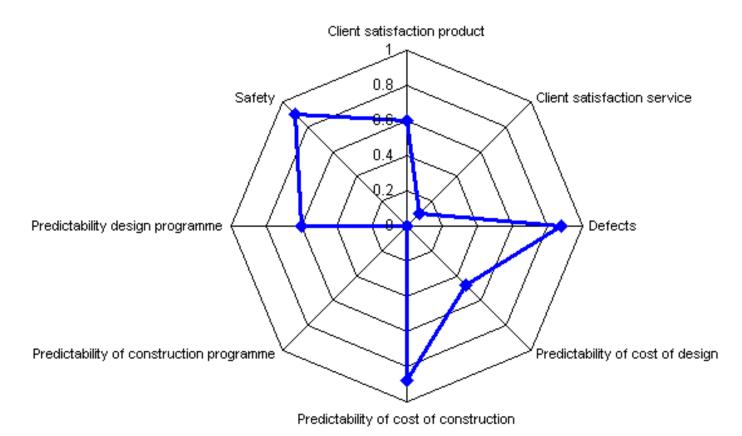
#### Case Studies

### In Groups of three:

- —Calculate the results
- —Plot them on the radar chart
- —Discuss the projects
  - —What happened
  - —Is the client happy?
- —What action might be taken
- —Report back



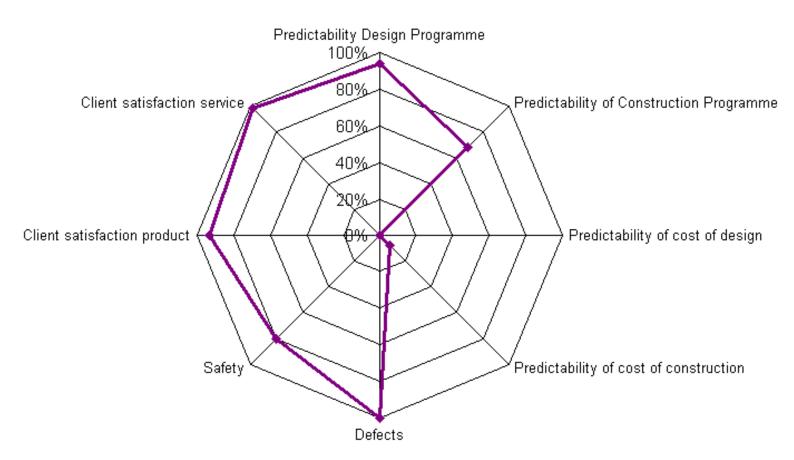
# Project 1 Acme Retail Limited





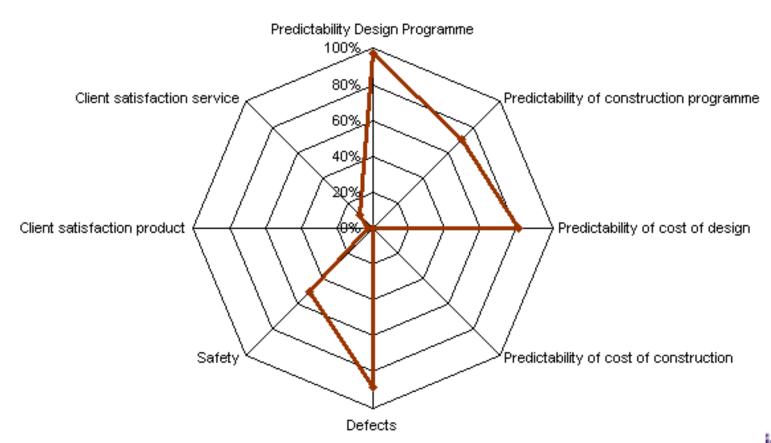
## Project 2

# Royal Building Developments Ltd





# Project 3 Public Housing Limited





# **Your Questions!**

