


CONSTRUCTION SECTOR TRANSFORMATION PLAN


A high performing construction
sector for a better New Zealand

CONSTRUCTION
SECTOR ACCORD


New Zealand Government




WHAT IS THE CONSTRUCTION SECTOR ACCORD



Launched in 2019, the Accord is a genuine partnership between industry and government



The Accord is working to fix many of the issues and challenges facing the sector



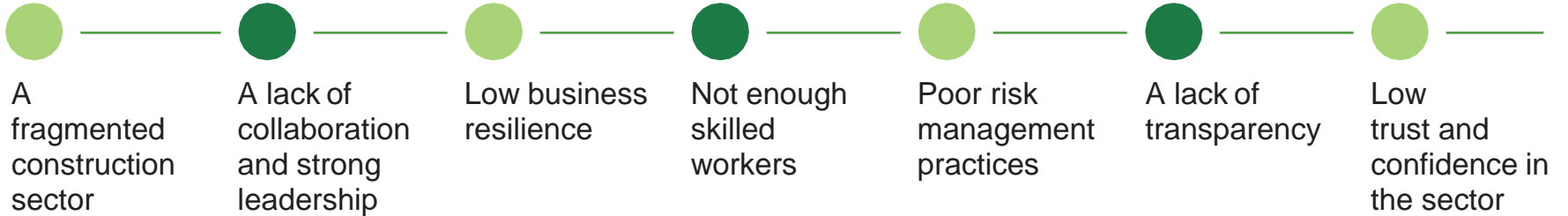
Three-year Transformation Plan will drive behaviour change:

- to lift overall performance
- achieve a safer, better skilled and more productive industry
- share good practice across the sector.

WHO MAKES UP THE CONSTRUCTION SECTOR



THE CHALLENGES THE SECTOR IS FACING



THE CONSTRUCTION SECTOR ACCORD PARTNERSHIP

The Vision

A high performing construction sector for a better
New Zealand

NEW ZEALANDERS

We have healthy homes
and quality buildings
and infrastructure that
support our wellbeing



INDUSTRY

Our people are
proud to work in a
safe, capable and
successful industry



GOVERNMENT

New Zealand's
construction sector
is stable, productive
and delivers whole-of-
life value



THE CONSTRUCTION SECTOR ACCORD OBJECTIVES

PURPOSE:

- Strengthen partnership between government and industry
- Deliver culture change through leadership and action targeting people, businesses and processes
- Be a catalyst to transform the construction sector for the benefit of all New Zealand.

GOALS:

- Increase productivity
- Raise capability
- Improve resilience
- Restore confidence, pride and reputation

CONSTRUCTION SECTOR ACCORD MINISTERS

Minister for Building and Construction

Minister for Economic and Regional Development

Minister of Housing

Minister for Workplace Relations and Safety

Minister for Infrastructure

Minister of Education

Minister of Health

*Following the 2020 Election, Ministers are being briefed on the Accord programme

CONSTRUCTION SECTOR ACCORD GOVERNMENT AGENCIES



1000 SUPPORTERS, INCLUDING:

Local Government New Zealand	Fletcher Building	Small and medium-sized enterprises
Civil Contractors New Zealand New Zealand Institute of Architects	Downer New Zealand Ltd	Construction Health and Safety NZ
Master Builders Association Vertical Construction	Council of Trade Unions	Watercare
Leaders Group	Hamilton City	KiwiRail
Fonterra Co-operative Group	E tū Union	MinterEllisonRuddWatts
Engineering New Zealand	Naylor Love	Tonkin + Taylor
	New Zealand Property Council	

ACCORD STEERING GROUP (ASG)



CHRIS BUNNY
(Co-chair)

Deputy Chief Executive, Ministry of Business, Innovation and Employment



PETER REIDY
(Co-chair)

Chief Executive, Fletcher Construction



GRAHAM BURKE

President, Specialist Trade Contractors Federation and Chair Construction Industry Council



ROSS COPLAND

Chief Executive, Infrastructure Commission



SUSAN FREEMAN-GREENE

Chief Executive, Local Government New Zealand



ANDREW CRISP

Chief Executive, Ministry of Housing and Urban Development



STEVE EVANS

Chief Executive, Fletcher Residential



LEONIE FREEMAN

Chief Executive, Property Council New Zealand



RICK HERD

Chief Executive Office, Naylor Love



DOUG JOHNSON

Managing Director, Tonkin + Taylor



JUDI KEITH-BROWN

President, NZ Institute of Architects



MIKE CRAIG

Chairperson, New Zealand Certified Builders



JANINE STEWART

Partner, MinterEllisonRuddWatts



STEVE WEBSTER

Chief Infrastructure Officer, Watercare



DEAN KIMPTON

Programme Director, Construction Sector Accord



ROGER MCRAE

Chair, Construction Health and Safety New Zealand (CHASNZ)



BILL NEWSON

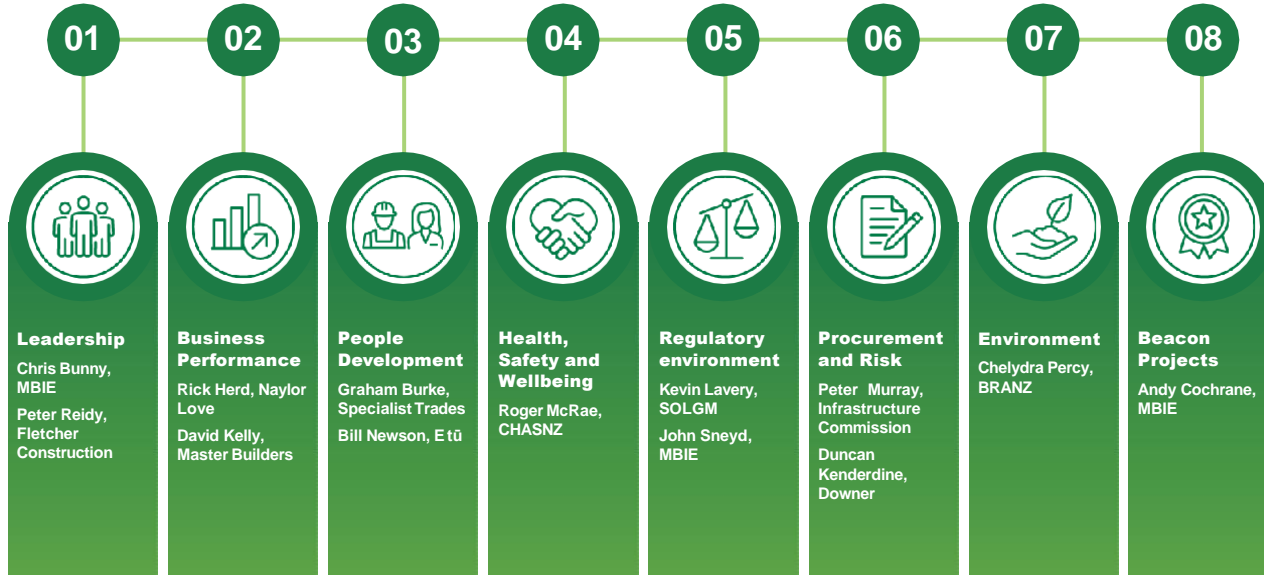
National Secretary, E tū



NICOLE ROSIE

Chief Executive, Waka Kotahi NZ Transport Agency

TRANSFORMATION DELIVERY GROUP/WORKSTREAM LEADS



TRANSFORMATION PROGRAMMES

01



LEADERSHIP

- Accord leadership group
- Sector culture change
- Major reform engagement model

02



BUSINESS PERFORMANCE

- Enhanced construction pipeline
- Promote better business practice
- Education programme on commercial risks

03



PEOPLE DEVELOPMENT

- Build workforce capability
- Shape the Reform of Vocational Education
- Long-term workforce plan
- Boost Construction Skills Action Plan
- Diversity in construction

04



HEALTH, SAFETY AND WELLBEING

- Enhance health and safety programmes
- Support mental wellbeing programmes
- Standard health and safety prequalification system

TRANSFORMATION PROGRAMMES CONT'D

05



REGULATORY

- New building consenting model
- Support building legislative reform

06



PROCUREMENT AND RISK

- Promote good procurement practices
- Fair and transparent contracts
- Subcontractor assurance – payment, retentions and risk
- Procurement advisory panel

07



ENVIRONMENT

08



BEACON PROJECTS

- Share good practice

CONSTRUCTION SECTOR COVID-19 RESPONSE PLAN

The Accord released a Construction Sector COVID-19 Response Plan.

The plan focused on:

- maintaining confidence in the sector
- supporting jobs and businesses
- minimising the economic damage from the COVID-19 disruption.

The Construction Sector Accord responded to COVID-19 with an outstanding level of industry collaboration, leadership and urgency.

The screenshot shows the Construction Sector Accord website. At the top left is the logo 'CONSTRUCTION SECTOR ACCORD'. To the right is a search bar with the text 'Search...'. Below the logo is a navigation menu with links: 'The Accord', 'Transformation Plan', 'Supporters', 'Progress', 'Good practice', 'Get involved', and 'News'. A red banner below the navigation contains a warning icon and the text 'COVID-19: Read Construction Accord's latest COVID-19 news and information.' Below the banner is a breadcrumb trail: 'Home > Covid-19 > Construction Sector COVID-19 Response Plan'. On the left side, there is a sidebar with a 'COVID-19' heading and a list of links: 'COVID-19 News', 'Construction Sector COVID-19 Response Plan', 'Guidelines, information and practice', and 'Newsletter updates'. The main content area features the title 'Construction Sector COVID-19 Response Plan' and a section 'On this page' with a list of links: 'A resilient sector', 'Plan summary', 'Phase one - maintain industry', 'Phase two - restart', 'Phase three - transform', 'Coordinated cross-sector response', 'Next steps', and 'Actions completed and underway'.

ACTIONS FROM THE RESPONSE PLAN

The Response Plan has resulted in tangible, real action to ensure a resilient and sustainable sector that can help buoy the economy.



New health and safety standards for working on construction sites at Alert Levels 2 and above



Government directed public sector agencies to pay contractors promptly



New procurement guidance to help government agencies communicate with construction suppliers, prompt payments and early release of retentions



New Contract Partnering Agreement



Rapid Mobilisation Models and Playbook released



Guidance to government agencies about responding fairly and consistently to issues related to lockdown

THE CONSTRUCTION SECTOR ACCORD NETWORK

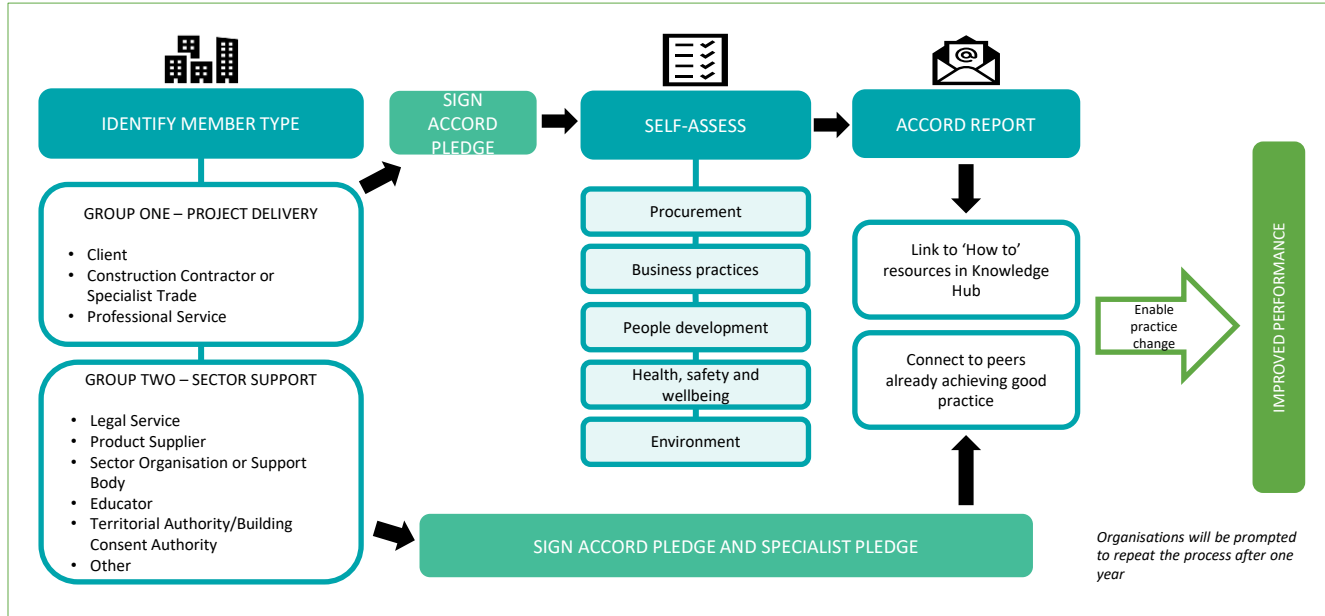


A community supporting high standards and positive change across the construction sector

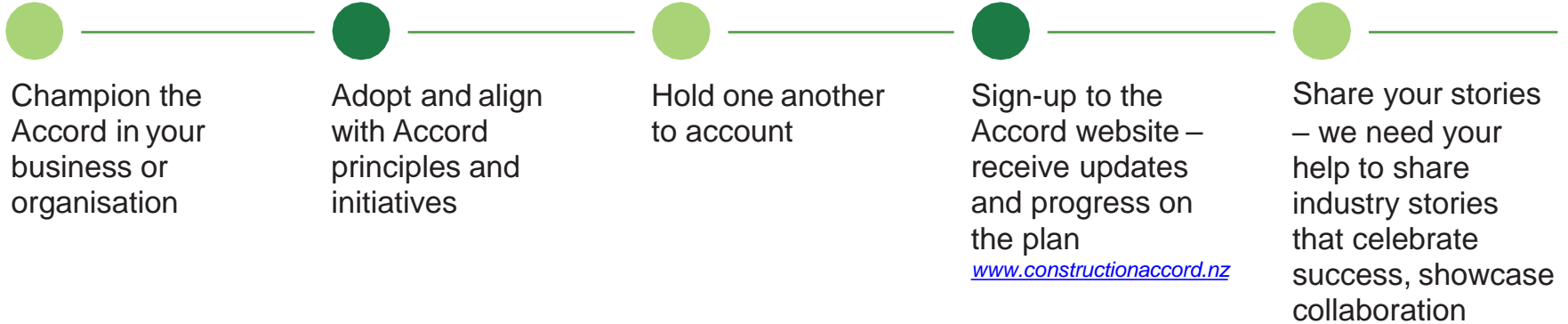
MEMBER BENEFITS

- Join a community committed to the shared vision of a higher performing construction sector
- Receive resources to improve your practices, and get connected to peers for advice
- Get invited to events
- Take opportunities to have a say on sector issues and be part of solutions
- See your organisation's name on the Accord Network webpage signalling your commitment to Accord principles
- Use of Accord Network member's logo

A NETWORK OF LEARNING



HOW CAN YOU GET INVOLVED



Be part of the Accord and keep
up-to-date on progress at

www.constructionaccord.nz