



SITE SAFE

Welcome to Site Safe

01 APR 15 TO 31 MAR 16

850
safety audits

70,000
people trained



Agree that participants in Site Safe's courses learn what they need in order to work safely. (Ihi Research 2015)

4000+ hrs
consulting time




more than
4,500
members

70+ staff



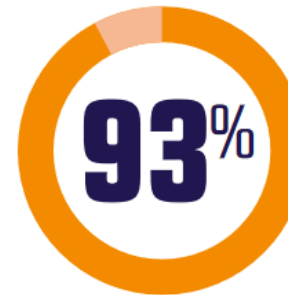
1350+ 
businesses were using the
small business safety package in 2016

Visited Members in
Cape Reinga and Bluff and
everywhere in between 

750+
ask an advisor queries

213 
graduates in Certificate in
Construction Site Safety

100+
free workshops
and presentations



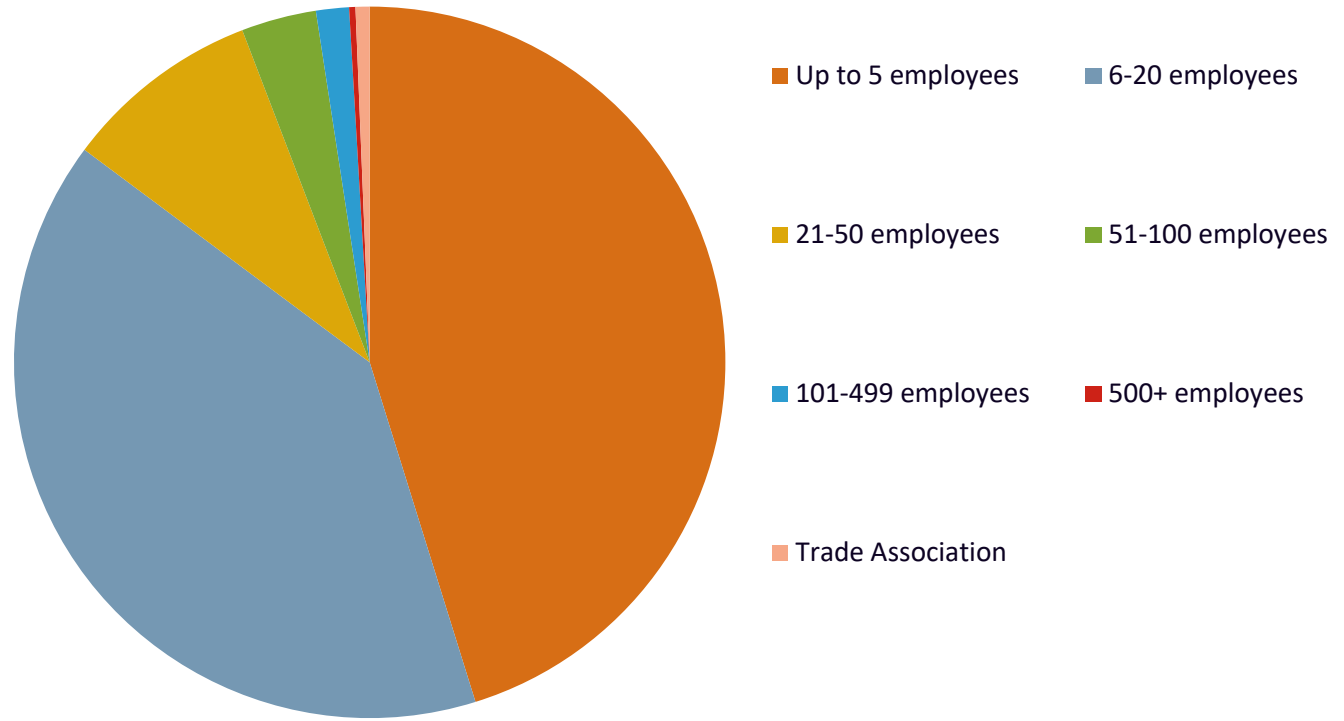
Are satisfied with Site Safe's role
in the sector as a provider of health
and safety training. *(Ihi Research 2015)*

exhibited at
five 
national expos

13,000+
calls to call centre 

MEMBERSHIP?

Site Safe Membership Breakdown



WHAT WE DID

- Education:
 - The new Health and Safety at Work Act
 - New courses
 - SiteWise workshops

- Engagement:
 - Facilitated Liaison Groups across country
 - Increased focus on SMEs
 - MOUs with Vertical Horizonz and Safety'n Action
 - Small Business safety show and other events

WHAT WE DID

- **Advocacy:**
 - Submissions on the new Health and Safety at Work Act
 - Member of a number of advisory bodies

- **Innovation:**
 - Further development of SiteWise
 - Launched a revised SSSP in consultation with industry
 - Ihi research
 - Social Media

SITE SAFE AND CCG

- We will
 - Work with Construction Clients' Group
 - Assist the update of the H&S Best Practice Guide
 - Better satisfy Clients' needs
- Could you?
 - Continue to lead the construction industry
 - Support Site Safe
 - Utilise our Site Safety Card, Site Specific Safety Plan, and Site Wise



SITE SAFE

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SITESAFE



Construction Clients' Group

AGENDA

- Health and Safety at Work Act 2015
- Responsibilities

HEALTH AND SAFETY AT WORK ACT 2015

- 04 April 2016
- Act and supporting Regulations
- Responsibilities, Hazard to Risk, Engagement
- Consultation, Cooperation, Coordination
- Work Safe NZ
- Increased penalties

RESPONSIBILITIES

- PCBU - Primary duty of care
- Officer – Due diligence
- Worker – Reasonable care
- All have responsibility; some have multiple

PCBU RESPONSIBILITIES

- To ensure the health and safety of:
 - **Workers employed/engaged** or caused to be employed/engaged by the PCBU
 - Workers whose activities are **influenced or directed** by the PCBU
 - **Other persons** in the vicinity of the work

- Primary duty to:
 - Ensure health and safety of **workers**
 - Provide safe working **environment**
 - Provide safe **plant and systems**
 - Ensure the safe **use, handling and storage** of plant
 - Provide adequate **facilities for welfare** of workers
 - **Monitor health and conditions** in workplaces

PCBU RESPONSIBILITIES

- Duty to **consult, cooperate and coordinate** activities
 - with all other responsible persons
 - ‘overlapping’ duties
 - continuous duty

PCBU RESPONSIBILITIES

- 'Upstream' duty
 - for design, manufacture, import or supply of plant, substances or structures, it must ensure there are **no risks to 'downstream' persons**

OFFICER RESPONSIBILITIES

➤ Due Diligence

- Keep up to date and **understand** the nature of hazards and risks associated with the organisations operations
- Ensure the organisation has **resources and processes** to eliminate or minimise risks
- Ensure processes for **reporting and responding** to incidents, hazards and risks.
- Ensure processes for **complying** with any duty
- Verify that health and safety processes are **in place and being used**.

WORKER RESPONSIBILITIES

- Take reasonable care for **own** health and safety
- Take reasonable care that **own acts/omissions** do not adversely affect the health and safety **of others**
- **Comply** with reasonable instructions from the PCBU
- **Cooperate** with reasonable health and safety policies and procedures

WORKSAFE – THE REGULATOR

- WorkSafe works collaboratively with businesses, undertakings, workers and their representatives to embed and promote good work health and safety practices. Some of WorkSafe's functions include:
 - **Engaging** with industry and duty holders
 - **Educating** duty holders about their responsibilities
 - **Enforcing** health and safety law.

MAXIMUM PENALTIES

Offence	Individual	PCBU (individual) or Officer	PCBU
Reckless Conduct that exposes to serious injury, illness, or death	5 years \$300 000 or both	5 years \$600 000 or both	\$3 million
Failure to comply that exposes	\$150 000	\$300 000	\$1 500 000
Failure to comply	\$50 000	\$100 000	\$500 000

SCENARIO - THEN

- Base Commander
 - RNZAF, NZDF, contractors, families, visitors
 - Duty of care work, work-related, non-work
 - Prime contractors
 - Assumed and/or unknown
 - DOL and/or CAA 'asked' to come on Base

SCENARIO – NOW?

- PCBU
 - RNZAF, NZDF, contractors, families, visitors
 - Primary duty of care
 - Consult, cooperate, coordinate
- Officer
 - Due diligence
 - Decisions made (up and down)
 - In place and being used

SO WHAT RESPONSIBILITIES HAVE CHANGED?

- Messy is still messy
- Health and Safety is only one dimension
- Clients need to clarify their own responsibilities
- All responsibilities have changed



SITESAFE



Construction Clients' Group