

Short Course Modules – Cohort 6

Module 3. – Leadership Skills

Course Description

This stand alone unit provides an introduction to the basic principles of Leadership and their application to the management process within corporate enterprises. Topics covered include:

- Differences between Management and Leadership
- The 4 Roles of a Manager/Leader
- The 5 Practices of Leaders- Kouzes and Posner:
- Situational Leadership
- The Delegation Spectrum
- Values clarification

The module includes the preparation of a Personal Action Plan.

Learning Outcomes

By the end of this module the participants will be able to use appropriate leaderships styles for workplace situations and the delegation of tasks. Participants should be able to:

- Demonstrate knowledge necessary for effective Leadership of people and projects,
- Understand the difference between management and leadership,
- Reflect on and recognise their preferred style of management/leadership and understand its implications for the work climate,
- Apply and demonstrate an appropriate leadership style for work place situations,
- Understand the importance of delegation and how to participant effectively,
- Work effectively with staff, building commitment and a partnership approach,
- Identify actions they need to take to further develop and apply their skills.

Tutors

Saranya Tarrant

Saranya is an independent Training Consultant and qualified expert in MBTI training and assessment. She has deep and specific knowledge of the New Zealand construction sector. Previously she spent the past 25 years working in training and development in the UK and New Zealand. In the UK Saranya ran her own Training Company offering Management, Team and Personal Development programmes to a wide variety of industries and organisations.

Paula Feathers

Paula has been designing and facilitating management and leadership programmes for the past 20 years. Prior to that she was Head of Training and Development for a multinational oil company in Scotland, where she managed a team of professionals.

Industry Leader Guest Lecture

Joe Hollander – Chair, Construction Clients Group

Joe will use his experience as Massey University's Procurement Director and present industry knowledge to focus on leadership and ground the session within the New Zealand market.

Attendance Details

08:30am to 5.00pm – 26th Aug. 2010, with refreshments.

In conjunction with and hosted by NZIM - 4th Floor - Philip Fox Twrs. 209 Queen St. Akl.

Investment: \$700 + GST.

End

Modules from the Diploma in Managerial Excellence in Construction & Engineering (DipMEEC – NZQA Lvl. 6)

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